AGENDA
GEAUGA COUNTY EDUCATIONAL SERVICE CENTER
JANUARY 24, 2017 7:00 P.M.

A) ROLL CALL.

B) APPROVAL OF AGENDA AND ADDENDUM.

C) APPROVAL OF MINUTES FROM DECEMBER 20, 2016, AS WRITTEN.

D) TREASURER'S REPORT:

1) December financial statement.
2) December warrants written.
3) December investments.
4) January invoices payable.
5) Approval of Now and Then for Dayton Regional STEM School for substitutes during Competency Based Education Trainings in the amount of $630.00. This is 100% paid for through the CBE Grant.

E) HEARING OF THE PUBLIC.

F) SUPERINTENDENT REPORT:

1) Presentation by Lindsay Baar, Gaitway High School Principal.
2) Weekly memos to the board and communications.
3) ESC operational budget and reductions.
4) ESC facilities.
5) Future revenue opportunities.
6) Cooperative Agreement restructuring.
7) Preschool update – Preschool and Related Service Staff Meeting on Jan. 31st.
8) Board policy and committee.
9) Cell phone policy.
10) Board Docs and electronic systems.

G) PERSONNEL:

1) Request for a motion for the Geauga County Educational Service Center Governing Board to recess into five (5) consecutive executive sessions for the following purposes: (1) considering the employment of a public employee; (2) considering the employment of a public employee; (3) considering the employment of a public employee; (4) considering the employment of a public employee; and (5) considering the employment of a public employee. Upon conclusion of these executive sessions, the Governing Board President will gavel the Governing Board back into open session at this location. All matters discussed in all executive sessions are designated to the public officials and

employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

2) Professional meeting request for attendance:

Candace Mullet, Job Training Coordinator, to attend Ohio Association of Job Training Coordinators State Conference, Columbus, March 2, total approx. cost: $310.00.

Tamee Tucker, Karly Smith, iSTEM personnel, and Bruce Cline, ESC Intervention Specialist, to attend edcite: 101, Chardon, Feb. 15, 2017, total approx. cost: $75.00.

3) Employee Resignations:

Suzanne Allen, Assistant Superintendent, effective July 31, 2017. Letter attached.
John Greaves, LGCA INFOhio Liaison, effective June 30, 2017. Letter attached.
Frank Scarano, Director of Psychologists, effective June 30, 2017. Letter attached.

H) OLD BUSINESS:

1) Final approval of the Collective Bargaining Agreement between the Geauga County ESC and the Geauga Board Employees Association to be effective from August 1, 2016 through July 31, 2019. Agreement attached.

I) NEW BUSINESS:

1) Approval of substitutes to work in the Geauga County schools. List attached.

2) Approval of first reading of the following policy:

New Policy 7530.01 Property Cell Phone Allowance

3) Approval of agreement between the Trumbull County ESC and the Geauga County ESC for professional development. Total cost: $625.00. Agreement attached.

4) Approval of agreement between the Geauga County ESC and Progressive Mastery Learning, LLC for implementation of the Grid Method – Mastery Learning System. Total cost - $1,400.00. 100% paid for through the Competency Based Education Grant.

5) Approval of request to accept credit cards at the Geauga Achieve Fundraiser through the use of the Square, a credit card reader device, as was used for last year's event. The square will not be used to give cash back.

J) INFORMATIONAL ITEMS:

1) Next board meeting date – to be determined.
2) 2017 mileage rate – 53.5 cents per mile.
3) Geauga, State of the County, Feb. 3, 2017. Information attached.
4) Geauga Achieve Fundraiser – March 11, 2017, 6:00-10:00 p.m. at Sun Valley Banquet & Party Center. Flyer attached.
5) Geauga Achieve Fundraiser Raffle for Cleveland Cavaliers Tickets. Flyer attached.

K) ADJOURNMENT.

GEAUGA COUNTY EDUCATIONAL SERVICE CENTER
NOW AND THEN STATEMENT
DECEMBER, 2016 BOARD MEETING

Purchase Order # 66436

Vendor Name Dayton Regional STEM School

Item Description Substitutes for Math + Humanities training - CBE Grant

Invoice Date 11/30/16

Date PO Created 12/16/16

Name of Requistioner Suzanne Allen

Budget Account # 499-2413-412-9199

The amount necessary to meet this is $630.00 **or less and is NOW lawfully appropriated and was THEN (at the time of the order) in the Treasury and free from previous encumbrances.**

Date of Board Approval _____

The treasurer's office hereby authorizes the issuance of a warrant in payment of the amount due upon this obligation.

Date _____

Treasurer _____

Send All Invoices To GEAUGA COUNTY EDUCATIONAL SERVICE CENTER
470 CENTER ST., BLDG. 2
CHARDON, OHIO 44024
PHONE: 440-279-1700
FAX: 440-286-7106

PURCHASE ORDER

Date	Purchase Order No.
12/16/2016	66436
	Page
	001

ISSUED TO
005234 FAX:
DAYTON REGIONAL STEM SCHOOL
1724 WOODMERE DRIVE
KETTERING OH 45420

SHIP TO

ATTN:
TERMS:
REQUISITION NO.

QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT
1		CBE SUBS FOR MATH/HUMANITIES	630.00	630.00
			PAGE TOTAL	630.00
			GRAND TOTAL	0.00

TI	FUND	FUNC.	OBJ.	SPCC.	SUBJ.	OPU	IL	JOB	AMOUNT
05	499	2413	412	9199	000000	000	00	000	630.00

IT IS HEREBY CERTIFIED THAT THE AMOUNT ($_____) REQUIRED TO MEET THE CONTRACT, AGREEMENT, OBLIGATION, PAYMENT OR EXPENDITURE FOR THE ABOVE, HAS BEEN LAWFULLY APPROPRIATED OR AUTHRIZED OR DIRECTED FOR SUCH PURPOSE AND IS IN THE TREASURY OR IN PROCESS OR COLLECTION TO THE CREDIT OF THE _____FUND FREE FROM ANY OBLIGATION OR CERTIFICATION NOW OUTSTANDING.

School Districts Are Exempt From Federal Excise Taxes And Ohio Sales Tax.

TAX EXEMPT

STATE ID:
FED ID: 34-1254450

THIS ORDER IS VOID UNLESS TREASURER'S CERTIFICATE IS SIGNED

Suzanne M. Sottosito

TREASURER, BOARD OF EDUCATION

ORIGINAL

Geauga County
EDUCATIONAL SERVICE CENTER

470 Center St., Bldg. #2
Chardon, OH 44024

Ph: 440-279-1700 **Fax:** 440-286-7106
www.gcesc.k12.oh.us

Committed to the improvement of student achievement

Jennifer A. Felker, Superintendent
Suzanne M. Sotkovsky, Treasurer

Board Members:

Dennis A. Battles
Kenneth C. Burnett
Bonnie H. Cavanaugh
Janice M. Koster
Steve Remias

January 5th, 2017

Dear Geauga County ESC Board of Education,

After 25 years of serving as a school psychologist and administrator, I am notifying you that at the end of my 2016-17 contract, I will be retiring. It has been a great pleasure working for the ESC and serving our local districts. I have many fond memories of collaborations with some outstanding educators as part of my position at the ESC.

I appreciate all the support I have received from the office staff, Board Members and colleagues the past 12 and a half years at the ESC.

I am submitting this letter at this time to allow the Board, Superintendent Jennifer Felker, and Treasurer Sue Sotkovsky time to plan for the 2017-18 school year.

I am most willing to assist in any transition planning that is needed.

Best Regards

Suzanne Allen

Suzanne Allen

Cc: Jennifer Felker
Sue Sotkovsky

Sotkovsky Sue

From: Sotkovsky Sue
Sent: Thursday, January 05, 2017 1:23 PM
To: Sotkovsky Sue
Subject: FW: Letter of Resignation

From: Greaves,John
Sent: Thursday, January 05, 2017 11:05 AM
To: Turk, Jim
Cc: lgca_sirsi@lgca.org
Subject: Letter of Resignation

Jim,

Thank you for the opportunity to be part of the LGCA team these last ten years as INFOHio liaison to our end users. At this time I would like to submit this as my letter of resignation to commence at the end of the 2016-2017 fiscal year which ends June 30, 2017.

John

John P. Greaves
LGCA/INFOhio Liaison
8221 Auburn Road
Concord, Ohio 44077

lgca_sirsi@lgca.org
(team email--all questions
should be directed here
first)

(440) 357-9383 ext. 117
(800) 334-4597 (Ohio Only) ext. 117

FAX (440)-357-8713

Geauga County
EDUCATIONAL SERVICE CENTER

470 Center St., Bldg #2
Chardon, OH 44024
Ph: (440) 279-1705 Fax: (440) 286-7106

Frank M. Scarano, Ph.D.
Director of Psychological Services
Early Childhood Psychologist

1/18/2017

Dear Geauga County ESC Board Members and Superintendent:

Effective June 30, 2017, I will resign my position as Director of Psychological Services and preschool psychologist. It has been a pleasure working for the people of Geauga County and the GCESC since 1973.

Frank M. Scarano

Frank M. Scarano

February Substitute List

First Name	Last Name	Certification
Cheryl	Black	Educational Aide
Mary	Buckey	5 Yr. Prof. 1-8
Zachary	Colegrove	4 Yr. 7-12 Integ. SS
Nicole	Dimitroff	Educational Aide
Katrena	Grantham	4 Yr. 4-9 SS, Sci
Paul	Hederstrom	L-T 7-12 Integ. Math
Rebecca	Huffstutler	4Yr. 4-9 Lang. Arts, Rdg, SS
Glenda	Kruse	S-T Sub Gen. Educ.
Colin	Landies	S-T Sub Gen. Educ.
Michael	November	S-T Sub Gen. Educ.
Chelsea	Paglia	4 Yr. P-3
Grace	Remington	Educational Aide
Michael	Roth	4 Yr. P-3, 4-5 Early Childhood
Andrew	Pohl	5 Yr. PK-6 Princ, 4-9,7-12 Hist

Version #1

CELL PHONE ALLOWANCE

Eligibility for Cell Phone Allowance

Mobile/cellular telephones, smartphones (e.g., BlackBerry, iPhone, Android devices, Windows Mobile devices, etc.), (collectively, "cell phones") enable communication whenever a situation arises necessitating immediate contact, regardless of the person's location at the time.

Administrators who are required to have a personally-owned cell phone as a condition of their employment shall receive a monthly cell phone allowance ("allowance"), up to an amount approved annually by the Board to reimburse them for the costs associated with maintaining and using the personally-owned cell phone for business purposes. Additionally, other staff members who believe that they meet the above-identified criteria may apply for an allowance.

Amount of the Allowance

The allowance shall consist of a monthly allowance of up to a specific dollar amount for cellular telephone service and a wireless Internet/data connection;

The allowance shall not reimburse the employee's dollar-for-dollar costs for the cellular telephone service, and shall not exceed the expenses the employee actually incurs in maintaining his/her personally-owned cell phone.

The allowance shall not serve as a substitute for a portion of the staff member's regular wages, and does not constitute an increase to base pay and will not be included in the calculation of percentage increases to base pay due to annual raises, job upgrades or benefits based on a percentage of salary, etc. The Board will pay only the Board-approved allowance even if actual monthly costs exceed the allowance. If the amount of the allowance needs to be changed because of documented business purposes, the employee should notify the Superintendent by submitting a new Cell Phone Allowance Request Form (Form 7530.01 F1).

No allowance will be paid when the employee is on an unpaid leave status, or is on an extended paid leave during which timely, essential business communications are not likely to be necessary. To receive allowance, employee must work the majority of the month.

To be eligible to receive the allowance, the employee must maintain the type of cellular telephone coverage and wireless Internet/data plan that is reasonably related to his/her job responsibilities. Beginning no later than August 1st, annually, each covered administrator and staff member making application for the allowance, must submit to the Superintendent a Cell Phone Allowance Request Form (Form

Version #1

7530.01 F1), including a copy of his/her most recent monthly invoices for his/her cellular telephone service plan to substantiate the amount of the allowance and a document identifying his/her cell phone number (including any pin number associated with a BlackBerry device) so that the employee may be contacted as the need arises. The employee will continue to submit monthly invoices in order to receive the allowance. The employee must maintain an active cellular telephone service contract while the allowance is being provided.

The Superintendent should use knowledge of each employee's duties (e.g., the projected number of minutes of monthly business-related calls, and whether the employee requires wireless Internet/data service) and budget considerations to determine the amount of monthly allowance to recommend to the Board for each employee. In determining the amount of the allowance to recommend to the Board, the Superintendent may take into consideration the cost of the basic equipment, whether wireless Internet/data service is needed, and the cost of the employee's monthly cellular telephone service plan.

In order to continue to receive the allowance, administrators are required to answer all business-related calls on his/her cell phone and promptly respond to any messages.

Allowance Is Not Considered Taxable Income

Provided the employee maintains and uses his/her personally-owned cell phone for business purposes as described herein, the allowance should not be considered additional income to the employee (i.e., the allowance will be treated as a non-payroll reimbursement of a business expense – similar to mileage reimbursements – and no payroll taxes will be withheld from the employee's paycheck for the amount of the allowance and the amount of the allowance will not be reported as wages on the employee's year-end W-2 statement). Additionally, staff members who receive an allowance are not required to submit a log documenting their business-related use of the cell phone; non-exempt employees, however, must comply with the timekeeping requirements set forth above. For determination of individual taxability, employees should check with their tax advisor.

Employee's Responsibilities

The employee is responsible for choosing his/her cell phone, the voice and/or wireless data plan, and the service provider. Since the cell phone is the employee's personal property, the cell phone may be used for personal calls (see below concerning the making of personal calls during work time) and be combined or enhanced with other personal plans (i.e., the employee may also, at his/her own expense, add extra services or equipment features, as desired). The employee is responsible for paying all monthly service charges in full and on time. The Board does not accept any liability for claims, charges, or disputes between the service

provider and the staff member. Because the employee is personally responsible for the cell phone, any replacement for loss or damage will be at the expense of the employee. Such replacement or repair must be completed promptly and the Superintendent must be notified if the employee will not be available by his/her cell phone for a period of time.

Employees should contact the vendor/carrier through which they purchased their cell phone and their cellular telephone service (including wireless Internet/data service, if applicable) for support.

Employees may contact the Educational Service Center's IT Department/Support Staff for consultation on the type of equipment to purchase if they are obtaining wireless Internet/data service in order to enable e-mail and calendar support through the Center's servers (e.g., through Microsoft Exchange, Novell GroupWise, etc.) and to obtain assistance in setting up their device to connect to the Center's servers. The Center's IT Department/Support Staff will assist employees who have wireless Internet/data service with e-mail and calendar functionality.

Changing or Ending a Cellular Telephone Service Contract Early

If prior to the end of a cellular telephone and/or wireless Internet/data service contract, a personal decision by the employee results in the need to end or change the contract, the employee will bear the costs of any fees associated with the change or cancellation.

If prior to the end of a cellular telephone and/or wireless Internet/data service contract, the employee's misconduct, or misuse of the cell phone, results in the need to end or change the contract, the employee will bear the costs of any fees associated with the change or cancellation.

If prior to the end of a cellular telephone and/or wireless Internet/data service contract, the Board determines to reduce or cancel (unrelated to employee misconduct) the employee's monthly allowance, the Board will bear the cost of any fees associated with the change or cancellation. For example, if the employee is reassigned and/or his/her duties are changed, and the cell phone is no longer needed for business purposes, if the employee does not want to retain the current contract, changes or cancellation fees will be reimbursed by the Board.

When selecting the duration of his/her cellular telephone and/or wireless Internet/data service contract, the employee should take into consideration the length of his/her Board-approved employment contract and not select a duration of the service contract that exceeds the employment contract. If the employee is non-renewed or voluntarily resigns while the service contract is still in effect, the Board will not be responsible for any fees associated with the employee's decision to subsequently change or cancel the contract.

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Once the allowance is given to the employee to purchase a device, the cell phone remains the employee's personal property. However, upon termination, nonrenewal or resignation, the Board will immediately discontinue the monthly allowance.

Safe and Appropriate Use of Cell Phones

Employee safety is a priority of the Board, and responsible use of cell phones, requires safe use. See Policy 7530.02 - Staff Use of Personal Communication Devices.

Employees may not use a cell phone in a way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed or intimidated.

Duty to Maintain Confidentiality of Student Personally Identifiable Information – Public and Student Record Requirements

Employees are subject to all applicable policies and guidelines pertaining to protection of the security, integrity and availability of the data stored on their cell phones. See Policy 7530.02 - Staff Use of Personal Communication Devices.

Potential Disciplinary Action/Termination of the Cell Phone Allowance

Violation of this policy may constitute just cause for disciplinary action up to and including termination. Use of a cell phone in any manner contrary to local, State or Federal laws will constitute misuse, and will result in immediate termination of the allowance.

Reimbursement for Business-Related Calls on a Personally-Owned Cell Phone

If a Board employee's job duties do not include frequent need for a cell phone, the employee is not eligible for a cell phone allowance or a Board-provided cell phone. Such employees, however, may request reimbursement for the actual extra expenses of business-related calls that are made/received on their personally-owned cell phones. Reimbursement for per-minute "air time" charges is limited to the total overage charge shown on the invoice; expenses for minutes included in the employee's personal plan will not be reimbursed. The employee should make personal payment to the provider, and then submit a request for reimbursement, which details the date/time of the call, to whom the call was placed or from whom the call was received, and a brief description of the purpose of the call. A copy of the employee's cellular telephone service bill must be attached to the request for reimbursement (the employee may redact any personal calls from the bill prior to submitting it). Business-related calls made on school property should be made from traditional land-line phones, when readily accessible, and therefore will not be reimbursed if made on a personally-owned cell phone.

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When authorized in writing by the Superintendent the cost of using a personally-owned cell phone for official business may be reimbursed to the employee. Having a personally-owned cell phone is a choice the employee makes, and if the device is used for business purposes, any reimbursement will be for reasonable costs in excess of the base service plan plus any additional charges such as roaming fees or other fees and taxes incurred as a direct result of the business use. In no instances will the employee be reimbursed more than the monthly cost to the employee. To receive the reimbursement, the employee must document the inbound/outbound telephone number, name of person called, texted, or e-mailed or the individual who called, texted or e-mailed the employee, and the date and purpose of the communication along with the original service plan bill.

Employee Use of Board-Owned Cell Phones

The Board will provide Board-owned cell phones to certain employees who require specific equipment or similar technology to perform Center functions (e.g., school safety, physical plant maintenance, etc.) and expect never to use these devices for personal use. The Superintendent must approve such exceptions. Employees who qualify for this exception may be asked to submit to the Treasurer's Office monthly documentation in the form of a copy of their respective cell phone usage logs, verifying business use. The log must note the date/time of the phone call, to whom the call was placed or from whom the call was received, a brief statement of the purpose of the call, and if the cell phone has wireless Internet/data service, a statement that all use of the wireless Internet/data service was business-related. The employee's immediate supervisor may be required to approve all charges, attesting that all calls were business-related, by initialing the copy of the usage logs. If an employee fails to keep current with this documentation requirement, s/he may be required to return the Board-owned cell phone by the Superintendent.

If a personal call inadvertently occurs, restitution must be made to the Center.

The employee will be required to reimburse the Center for a prorated portion of that month's bill, which is related to the employee's personal use of the device.

The Board reserves the right to switch an employee to the cell phone allowance program if excessive calls are made or if required documentation is not submitted in a timely manner.

I.R.S. Notice 2011-72 (effective December 31, 2009)
R.C. 4511.204

© NEOLA 2012

AGREEMENT
Between
TRUMBULL COUNTY EDUCATIONAL SERVICE CENTER &
GEAUGA COUNTY EDUCATIONAL SERVICE CENTER

Geauga County Educational Service Center agrees to purchase services from the Trumbull County Educational Service Center (TCESC) effective January 24, 2017 under the following terms:

Professional Development

The TCESC will assign Curriculum and Instruction personnel to implement services according to the needs of Geauga County Educational Service Center as identified.

Geauga County Educational Service Center agrees to reimburse TCESC based on an invoice for services. Costs for services rendered are as follows:
Per Supervisor (includes prep time, presentation and transportation) $625.00 per day

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Superintendent _____ Date: _____
Geauga Co. Educational Service Center

Governing Board President _____ Date _____
Geauga Co. Educational Service Center

Superintendent _____ Date: _____
Trumbull Co. Educational Service Center

Governing Board President _____ Date _____
Trumbull Co. Educational Service Center

PROGRESSIVE Mastery Learning
Learn. Develop. Thrive.

website: www.thegridmethod.com

Progressive Mastery Learning, LLC
Creators of:

3420 Culver Dr. NW
Canton OH, 44709

e-mail: chad@thegridmethod.com
phone: 330.933.6200

THE GRID METHOD
Mastery Learning System

PROFESSIONAL DEVELOPMENT PROPOSAL:

This document will outline and serve as an agreement between The Geauga County ESC (hereinafter "GCESC") and Progressive Mastery Learning, LLC ("PML"), as to how the proposed services, consultation, and implementation of The Grid Method - Mastery Learning System ™ will be provided. Services will be provided on **Friday, March 10th** (Specific Times TBD) at The Dayton Regional STEM School.

SERVICE:	DESCRIPTION:	COST:
(2) Hour Small Group Coaching Session: ($350/hr)	**2 x 1 hour Coaching Session:** This session will provide support and allow pilot group members to discuss, ask questions and receive guidance and feedback on current progress in implementing The Grid Method.	$700
(1) Introduction Session ($500)	**Introduction Session:** This session will introduce The Grid Method to staff and share easy to implement strategies, systems as well as provide a foundation for the implementation of Mastery Learning and its positive outcomes.	$500
Travel	Travel and Accommodations	$200
	TOTAL INVESTMENT:	**$1,400.00**

TERMINATION

This Agreement may only be terminated:

- If one party commits a material breach of any provision of this Agreement (the breaching party) and such party fails to cure the same within twenty (20) days after receiving written notice specifying such breach. If such breach cannot reasonably be cured within 20 days, the breaching party may request a longer period of time as may be reasonably necessary to effect such cure by furnishing to the non-breaching party within such 20 day period a feasible plan demonstrating that it is capable of curing the breach and diligently proceeds to implement such plan to completion. Such extension is permitted solely at the express agreement of the non-breaching party.

- In the event that either party (a) becomes insolvent, is dissolved or liquidated; (b) files or has filed against it a petition in bankruptcy and, in the case of an involuntary petition, such petition is not dismissed within 30 days; or (c) ceases conducting business in the ordinary course.

FORCE MAJEURE

In the event that either party is unable to perform its obligations under this Agreement as a result of a force majeure, neither party shall be liable to the other for direct or consequential damages resulting from lack of performance. "Force Majeure" shall mean fire, earthquake, flood, act of God, riots or civil commotions, litigation, war or other act of any foreign nation, power of government, or governmental agency or authority, or any other cause like or unlike any cause above mentioned which is beyond the control of either party.

ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and there are no oral or other representations regarding the subject of this Agreement that are binding on either party. All changes to this Agreement must by in writing and signed by both parties. It is understood and agreed that e-mail correspondence shall not constitute "a writing" to this agreement unless expressly included herein.

PAYMENT *(Invoice will be sent once proposal is signed. All checks should be made payable to "Progressive Mastery Learning")*

- **TOTAL DUE:** $1,400
  - Due within Thirty (30) Days of provision of services described.

Agreement and Signatures

By signing and dating below, both parties hereto agree to the terms set forth in this Agreement. Upon execution of this Agreement, all services to be provided by PML and all fees to be paid by GCESC, and the schedule of fees and schedule of services, shall all be considered agreed upon by both parties. This Agreement will be considered executed on the date listed below.

Progressive Mastery Learning, LLC Representative		GCESC Representative	
CHAD A. OSTROWSKI			
Chad A. Ostrowski, CEO		Representative Name	Title
	1/6/17		
Signature	Date	Signature	Date

Sotkovsky Sue

From: Sotkovsky Sue
Sent: Thursday, January 19, 2017 1:08 PM
To: Sotkovsky Sue
Subject: FW: GEL Breakfast - Geauga, State of County

From: Marcia Owen <mowen@geaugagrowth.com>
Date: December 27, 2016 at 5:23:27 PM EST
To: "jennifer.felker@geaugaesc.org" <jennifer.felker@geaugaesc.org>,

Subject: GEL Breakfast - Geauga, State of County

Hello everyone, Happy New Year!

Below is information for the upcoming February 3rd, Geauga, State of the County program that should help you prepare for your presentation. We greatly appreciate your participation. Over the years this has become a very popular program, and we expect to have over 150 people in attendance.

We would like you to arrive at Kent State Geauga campus no later than 7:30 am. The program will start at 8:00 am and run until 9:30 am. Each speaker will have 7-8 minutes to speak on their topic. This will allow for 15 minutes of Q&A after all speakers have presented. If you will be using PowerPoint please get us the file no later than Wednesday, February 1, 2017 so we can load it in order of presentations. Please email it to tjemison@geaugagrowth.com.

In general your topic should be about the state of your subject matter, what is new, what are the issues and opportunities. Below by each speaker is a more detailed example on your subject matter. If you have any questions, please contact Tracy Jemison at the above email or call 440-476-8486. This is the registration link for the program should you want to share it.
https://gel_state_of_geauga_feb3.eventbrite.com

Human Services: Craig A. Swenson, Executive Director, Geauga County Department of Job and Family Services

- Number of individuals served by your agency – is it growing or shrinking?
- The challenges your department is facing
- The challenges your clients face
- What successes have you had?

Government: Frank J. Gliha, Geauga County Auditor

- Review county finances – 2016 finances, 2017 budget
- What are the challenges that county government will be facing in 2017 and beyond?
- Review county debt
- The 2017 reappraisal and what are the trends in Real Estate values.

Education: Jennifer Felker, Superintendent, Geauga County Educational Service Center

- Challenges and opportunities with our public schools
- What is the future of the public schools, decreasing enrollment, finances?
- What changes in education need to occur to prepare our students for 21st Century careers or what is place currently that is preparing them?

Business: Ben Garlich, Mayor, Middlefield Village

- Workforce issues that our companies are facing.
- Middlefield Means Business – what is Middlefield Village doing to support the business community.
- What are the challenges businesses are facing and will be facing in 2017.
- Was 2016 a good year for businesses and what is the outlook for 2017.

Agriculture: Ty Kellogg, Geauga Farm Bureau

- What are the issues that the agricultural community is facing (CAUV, Land prices, energy costs, etc.)
- Are we losing farms?
- Are we seeing a transition in farming , smaller, growers versus dairy herds.
- Is Geauga county still a good place to farm?

Health & Safety: Dan Mix, MA, MPH, Administrator, Geauga County Health District

- What Health issues are facing our residents.
- If your survey is current talk about that.
- What challenges does your department face?
- Are septic systems in Geauga County in Jeopardy? What programs do you offer?

Arts & Leisure: Ed Worso, Director, Geauga County Public Library

- How is the Geauga County Library system transitioning to the digital world?
- What are the current and future challenges the library?
- What new programs have been or will be implemented in the near future?
- What is the future role of a Library in their community?

Thank you!

Marcia Owen | Administrative Manager
GGP now has a Healthcare program that is designed to help your bottom line!!! For information click here or contact GGP.
Geauga Growth Partnership, Inc.
B: 440-564-1060 | M: 440-725-9075 | Email: mowen@geaugagrowth.com
12373 Kinsman Road, Suite C-106, Newbury OH 44065

Geauga Growth Partnership, Inc. is a business-led, 501c3 non-profit organization dedicated to the retention, growth and attraction of jobs, investment and economic growth in Geauga County.

All Children Included In Educational
GEAUGA achieve
and Vocational Experiences

Join us for the Annual

GEAUGA ACHIEVE FUNDRAISER

Saturday, March 11, 2017

From 6:00 p.m. to 10:00 p.m.

at

Sun Valley Banquet & Party Center

10000 Edwards Lane, Chagrin Falls, Ohio

Event Tickets: $60.00 per couple/pair

Reserved Table for 8-$240.00 Reserved Table for 10-$300.00

Includes dinner, cash bar, basket raffle tickets, & entry into the reverse main board raffle.

Proudly presented by the Geauga Achieve PTO, this fun-for-everyone event includes Silent Auctions, Balloon Pops, Basket Raffles, Side Boards, Sports Jersey Auctions, Liquor Table Raffle, $1,000 Reverse Main Board Raffle Grand Prize, and more! *(Winners do not need to be present for raffles.)*

Special Advance Raffle Ticket Sale for 4 Premium Floor Seats for Cleveland Cavaliers vs. Utah Jazz Game on March 16, 2017 at Quicken Loans Arena!

Tickets may be purchased by contacting 440-279-7100, or by emailing jennifer.cooper@geaugaesc.org

All proceeds benefit students in the Geauga Achieve Program, which empowers young individuals with disabilities through a supportive and integrated educational environment designed to ensure each student thrives to their best ability.

All Children Included In Educational

GEAUGA achieve

and Vocational Experiences

Support the Students of the Geauga Achieve Program

by Purchasing Advance Raffle Tickets for a Chance to Win

4 Premium Floor Seats for the Cleveland Cavaliers vs. Utah Jazz Game March 16, 2017 at Quicken Loans Arena!

$10 Each

All proceeds from the sale of these raffle tickets benefit students in the Geauga Achieve Program, which empowers young individuals with disabilities through a supportive and integrated educational environment designed to ensure each student thrives to their best ability.

Drawn at March 11th Event. Winner does not need to be present.

Tickets may be purchased by contacting Mary Hanson at 216-401-1886 or at mhanson@xorb.com

Part of the Annual

GEAUGA ACHIEVE FUNDRAISER

Saturday, March 11, 2017

6:00 p.m. to 10:00 p.m. at Sun Valley Banquet & Party Center

Event Tickets Also Available: $60.00 per couple/pair

Includes dinner, cash bar, basket raffle tickets, & entry into the reverse main board raffle.

To purchase event tickets, please contact Jennifer Cooper at 440-635-3713 or at jennifer.cooper@geaugaesc.org